



BRANT HALDIMAND NORFOLK Catholic District School Board

Minutes

Catholic Education Centre
322 Fairview Drive
Brantford, ON N3T 5M8

Policy Committee Meeting Tuesday April 8, 2025 ♦ 4:00 p.m. Boardroom

Trustees:

Dan Dignard (Chair), Dennis Blake, Bill Chopp, Mark Watson

Regrets: Rick Petrella, Carol Luciani

Senior Administration:

Mike McDonald (Director of Education & Secretary), Rajini Nelson (Superintendent of Business & Treasurer), John Della Fortuna, Kevin Greco, Lorrie Temple, Phil Wilson (Superintendents of Education)

1. Opening Business

1.1 Opening Prayer

The meeting was opened with prayer led by Trustee Blake.

1.2 Attendance

Attendance was noted as above.

1.3 Approval of the Agenda

Moved by: Dan Dignard

Seconded by: Bill Chopp

THAT the Policy Committee of the Brant Haldimand Norfolk Catholic District School Board approves the agenda of the April 8, 2025, meeting.

Carried

1.4 Approval of Minutes from the Policy Committee Meeting – October 24, 2024

Moved by: Bill Chopp

Seconded by: Mark Watson

THAT the Policy Committee of the Brant Haldimand Norfolk Catholic District School Board approves the minutes of the February 11, 2025, meeting.

Carried

2. Committee and Staff Reports

2.1 Dress Code for Staff Policy #300.02

Superintendent Greco presented the Dress Code of Staff Policy. Minimal revisions have been made to the policy. The document now includes specific reference to working in a Catholic School learning and working environment. This revised version also includes language to reflect the requirement for Technology teachers to dress appropriately according to the subject content being taught and the mandatory safety requirements, as well as the requirement for Custodial staff to wear their custodial uniform, and any safety equipment required for specific tasks.

Moved by: Bill Chopp

Seconded: Dan Dignard

THAT the Policy Committee recommends that the Committee of the Whole refers the Dress Code and Appearance Standards for Staff Policy & AP #300.02 to the Brant Haldimand Norfolk Catholic District School Board for approval.

Carried



BRANT HALDIMAND NORFOLK Catholic District School Board

Minutes

Catholic Education Centre
322 Fairview Drive
Brantford, ON N3T 5M8

2.2 Leaves of Absence for Management Employees Policy #300.14

Superintendent Greco presented the Leaves of Absence for Management Employees policy. Minimal changes have been made to the policy and administrative procedure. This policy applies to all management staff within the board. The revised policy better identifies what employee groups are covered by this policy. The terms of agreement and employment contracts were discussed.

Moved by: Bill Chopp

Seconded: Mark Watson

THAT the Policy Committee recommends that the Committee of the Whole refers the Leaves of Absence for Management Employees Policy & AP #300.14 to the Brant Haldimand Norfolk Catholic District School Board for approval.

Carried

2.3 Voluntary Indigenous Self-Identification Policy & AP #200.07

Superintendent Greco presented the Voluntary Indigenous Self-Identification Policy. The revised policy has more inclusive language and is better aligned with our current online registration process. The policy also includes a sample of the information that is provided to parents when they are deciding whether to self-identify. Discussion regarding the number of students who self-identify as Indigenous was had.

Moved by: Dan Dignard

Seconded by: Bill Chopp

THAT the Policy Committee recommends that the Committee of the Whole refers the Voluntary Indigenous Self-Identification Policy & AP #200.07 to the Brant Haldimand Norfolk Catholic District School Board for approval.

Carried

2.4 Principal and Vice Principal Work Year Policy #300.22

Superintendent Greco presented the Principal and Vice-Principal Work Year policy. This new policy defines the parameters for scheduling work for principals and vice-principals outside of the School Year as set out under Part A of the Principal and Vice Principal Terms and Conditions of Employment 2023-2027. This policy recognizes the right to disconnect and that principals work outside of the standard school day. Discussion regarding future retirements and summer expectations was had.

Moved by: Dan Dignard

Seconded by: Mark Watson

THAT the Policy Committee recommends that the Committee of the Whole refers the Principal and Vice Principal Work Year Policy #300.22 to the Brant Haldimand Norfolk Catholic District School Board for approval.

Carried



BRANT HALDIMAND NORFOLK Catholic District School Board

Minutes

Catholic Education Centre
322 Fairview Drive
Brantford, ON N3T 5M8

2.5 French Immersion Program Policy #200.30

Superintendent Wilson presented the French Immersion Program Policy. This policy was recently revised reflecting the language curriculum, new French Immersion Program Pathway, and new Acadience screener and diagnostics. French Immersion staffing was discussed along with clarification regarding diagnostic testing and the schools where French Immersion programming is available.

Moved by: Bill Chopp

Seconded by: Mark Watson

THAT the Policy Committee recommends that the Committee of the Whole refers the French Immersion Program Policy #200.30 to the Brant Haldimand Norfolk Catholic District School Board for approval.

Carried

3.0 Adjournment

Moved by: Mark Watson

Seconded by: Dan Dignard

THAT the Policy Committee of the Brant Haldimand Norfolk Catholic District School Board adjourns the April 8, 2025 Policy committee meeting.

Carried.

Next meeting: TBD – Boardroom